

Message Text

UNCLASSIFIED

PAGE 01 SAPPOR 00076 070212Z
ACTION FSI-04

INFO OCT-01 EA-12 ISO-00 PER-05 CA-01 /023 W
-----118062 070214Z /64

R 070136Z AUG 78
FM AMCONSUL SAPPORO
TO SECSTATE WASHDC 548

UNCLAS SAPPORO 0076

E.O. 11652: N/A
TAGS: CGEN
SUBJECT: CONSULAR EMPLOYEES PROFESSIONAL SEMINAR

REF: STATE 186760

1. REFTEL ANNOUNCED A THREE WEEK TRAINING PROGRAM IN AUTUMN '78 FOR CONSULAR SECTION LOCAL EMPLOYEES. POST NOTES THAT IT IS NOT AN ADDRESSEE OF REFTEL AND THAT IT WAS NOT ASKED TO NOMINATE LOCAL EMPLOYEES TO PARTICIPATE IN PROGRAM. POST FURTHER NOTES THAT ADDRESSEES ARE ALL EMBASSIES OR CONSULATES-GENERALS. POST URGES DEPT. TO INCLUDE SMALL POSTS, AND IN PARTICULAR SAPPORO, IN THE NEXT PROFESSIONAL SEMINAR FOR LOCAL EMPLOYEES.

2. THE INDIVIDUAL LOCAL EMPLOYEE AT A SMALL POST DOES A GREATER PERCENTAGE OF THE POST'S TOTAL AMOUNT OF CONSULAR WORK THAN DOES AN INDIVIDUAL AT A LARGE POST. THUS, IT IS OF UTMOST IMPORTANT THAT SMALL POST EMPLOYEE HAS THE BEST POSSIBLE TRAINING AND MOST UP TO DATE INFORMATION ON CONSULAR OPERATIONS. SMALL POSTS TYPICALLY HAVE A LOWER RATE OF OFFICER TURNOVER AND FEWER VISITORS FROM WASHINGTON SO THAT IT IS HARDER FOR THEM TO GET FIRST HAND INFORMATION ON THE LATEST METHODS AND TRENDS IN CONSULAR WORK. FROM A MORALE POINT OF VIEW, EXCLUSION OF SMALL POSTS FROM
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 SAPPOR 00076 070212Z

PROFESSIONAL SEMINARS CAN ONLY GENERATE THE IDEA THAT SMALL POST EMPLOYEES ARE SOMEHOW LESS IMPORTANT TO THE DEPT. THAN THEIR COUNTERPARTS AT LARGER POSTS. THIS IS PARTICULARLY UPSETTING SINCE THE INDIVIDUAL'S RESPONSIBILITIES AT A SMALL POST ARE TYPICALLY MORE WIDE-RANGING THAN AT A LARGE POST. FOR THESE REASONS IT IS IN THE DEPT.'S BEST INTEREST TO INCLUDE SMALL

POST EMPLOYEES IN PROFESSIONAL SEMINARS.

3. WE PARTICULARLY URGE THAT SAPPORO BE ALLOWED TO
NOMINATE LOCAL EMPLOYEES FOR THE NEXT CONSULAR PROFESSIONAL
SEMINAR. THE CONSULAR WORK CARRIED ON HERE IS JUST AS
IMPORTANT AS CONSULAR WORK DONE ANYWHERE IN THE WORLD,
YET THE FULL LOCAL EMPLOYEE RESPONSIBILITY FOR THIS
WORK IS BORNE BY JUST TWO PEOPLE. FROM THE POINT OF
VIEW OF DEMONSTRATED MERIT AND FUTURE POTENTIAL,
OUR EMPLOYEES ARE CERTAINLY AMONG THE BEST IN THE
WORLD. THEY MORE THAN DESERVE THE CHANCE TO COMPETE
WITH THEIR COUNTERPARTS FOR PARTICIPATION IN
PROFESSIONAL SEMINARS. THEREFORE, WE ASK THAT THE
ANNOUNCEMENT OF THE NEXT PROFESSIONAL SEMINAR WILL
INVITE SAPPORO TO SUBMIT NOMINATIONS.
WESTMORE

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 07 aug 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978SAPPOR00076
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780322-0465
Format: TEL
From: SAPPORO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780891/aaaacyrm.tel
Line Count: 78
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 19669a67-c288-dd11-92da-001cc4696bcc
Office: ACTION FSI
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 78 STATE 186760
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: N/A
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1819060
Secure: OPEN
Status: NATIVE
Subject: CONSULAR EMPLOYEES PROFESSIONAL SEMINAR
TAGS: CGEN
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/19669a67-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014